JULY 2021 | ISSUE 4



Schenectady County Job Training Agency

What's on the horizon...

Summer is a wonderful time to enjoy the safety and sunshine of the outdoors but at Schenectady County Connects we are also diligently planning for the uncertainty that fall will bring.

Considerations of the discontinuation of Federal Pandemic Unemployment
Assistance and the moratorium on evictions and foreclosures lead us to believe that people relying on these benefits will be looking to urgently rejoin the labor force.

We recognize that getting a job is not as simple as it may sound and can include barriers such as childcare, accommodating school transitions, transportation, addressing gaps on a resume, and more.

If you or anyone you know can benefit from our services or support, whether an individual or business, please contact us!

THE CTADY COLUMN

INSIDE THIS ISSUE

Summer Youth Employment	page 2
Navigating What's Next	page 2
Collaboration and Innovation	page 3
Director's Corner	page 4
Save the Dates	page 4
Contact Information	page 4



Summer Youth Employment

Each year, the Summer Youth Employment Program (SYEP) is an exciting opportunity to connect youth in Schenectady with work experience and the skills they'll need to flourish in the world of work.

We partnered with 59 different worksites throughout the County to provide 223 youth with meaningful work, community connections, and a great reference for future employment. While we traditionally highlight our success in our reporting, this year we worked with Mike Feurstein to create a SYEP highlight video which we're excited to release in the fall!



Navigating What's Next

We anticipate that September will demonstrate a surge in job seekers looking for employment and are here to help navigate this uncharted time. Here are some of our services:

- Resume critique and development
- Job leads for immediate openings
- Monthly hiring events (see below for August's event)
- Interviewing guidance and practice
- · Career exploration and funding for in-demand training
- Virtual workshops covering a variety of employment topics
- Connection to transportation and childcare assistance
- Weekly Job Club, Wednesdays at 3pm
 Peer support, job leads, and career readiness topics:
 Hosted virtually on Zoom: http://bit.ly/SJTAJobClub



Collaboration and Innovation

The One Schenectady Coalition that was formed in response to the COVID-19 pandemic has paved the way for customer success.

Through this partnership, we have been able to leverage strengths and resources to provide comprehensive employment, supportive services, and retention services. The Coalition has allowed for seamless referrals an support.

Here is just one of the many successes the Coalition has facilitated:



A Schenectady County resident working two jobs, one of which had been remote since March of 2020, was struggling to get to and from work when their vehicle became non-functional. With just over \$1,200 left to pay off the vehicle, the individual was not yet in the market for a new car, but needed reliable transportation right away, in order not to jeopardize both jobs.

The success coach contacted Schenectady County Connects for reinforcement. Schenectady County Connects promptly arranged a shuttle through Tech Valley Shuttle, much to the relief of the employee. Meanwhile, the Success Coach contacted a member of the employee's HR department, who arranged for the individual's second job to remain remote until such a time that their transportation arrangements could steady. The employee is working with their Success Coach to obtain a loan through Sunmark to pay off the balance on the non-functioning vehicle, so that they can get into a new car as soon as possible.

The coordination between Schenectady County Connects and the Employer Resource Network through the One Schenectady Coalition to support this individual has resulted in employee's ability to retain both positions!







Director's Corner

I wish we could predict what's around the corner for job seekers and employers this fall. Whether rising COVID cases will require parents to stay at home to work and skill build remotely or whether the demand to return to normalcy will leave employers and jobseekers attempting to connect and forge new relationships, we just don't know. What we do know is that Schenectady County Connects has been committed to serving every such need of the business and job seeker community throughout this pandemic and we will continue to do so no matter the circumstances. Our community is eager to grow, eager to learn, and ready to tackle this next chapter in life and we absolutely can't wait to see what we can accomplish together!

Jennifer Bargy Director of Workforce Development



JULY

Independence Day on the 4th

National Disability Independence Day on the 26th

Virtual Hiring Event on the 28th

AUGUST

National Black Business Month

National Nonprofit Day on the 17th

SEPTEMBER

International Update Your Resume Month

Labor Day on the 6th

CONTACT



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Please call us if you'd like to make an appointment to meet with our staff at Schenectady Works



@SchenectadyCountyConnects