



# *County of Schenectady*

NEW YORK

**GARY HUGHES**  
CHAIR OF THE LEGISLATURE

**GEOFFREY T. HALL**  
CLERK OF THE LEGISLATURE

**SCHENECTADY COUNTY LEGISLATURE**

County Office Building  
620 State Street – 6<sup>th</sup> Floor  
Schenectady, New York 12305  
Tel: (518) 388-4280 Fax: (518) 388-4591  
Website: [www.schenectadycounty.com](http://www.schenectadycounty.com)

**APRIL 2024**  
**COMMITTEE MEETING SCHEDULE**

DATE: 1 April 2024  
TO: Honorable Schenectady County Legislators  
FROM: Geoffrey T. Hall; Clerk of the Legislature  
SUBJECT: Committee Meetings  
Monday, April 1, 2024  
620 State Street  
Legislative Chambers  
Sixth Floor – 7:00 PM

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|              |   |         |
|--------------|---|---------|
| 7:00 P.M.    | Committee on Labor & Civil Service<br>Legislator Frisoni, Chair                               | page 1  |
| Followed by: | Committee on Public Facilities, Transportation & Infrastructure<br>Legislator Patierne, Chair | page 25 |
| Followed by: | Committee on Ways & Means<br>Legislator Fields, Chair   | page 40 |



# Schenectady County Legislature

## Committee on Labor and Civil Service

*Hon. Pete Frisoni, Chair*

6th Floor County Office Building 620 State Street, Schenectady, New York 12305

Phone: (518) 388-4280 Fax: (518) 388-4591

DATE: March 29, 2024  
TO: Honorable Schenectady County Legislators  
FROM: Geoffrey T. Hall, Clerk of the Legislature  
SUBJECT: COMMITTEE AGENDA  
Committee on Labor and Civil Service  
Honorable Pete Frisoni, Chair  
Monday, April 1, 2024 at 7:00 p.m.  
Schenectady County Office Building,  
Legislative Chambers, Sixth Floor

| Item | Title   | Sponsor            | Co-Sponsor |
|------|---|--------------------|------------|
| LCS  | 4 A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF ENGINEERING AND PUBLIC WORKS  | Legislator Frisoni |            |
| LCS  | 5 A RESOLUTION TO CREATE A CERTAIN POSITION AT THE OFFICE OF THE SCHENECTADY COUNTY SHERIFF   | Legislator Frisoni |            |
| LCS  | 6 A RESOLUTION AUTHORIZING THE COUNTY MANAGER TO ENTER INTO AN AMENDMENT TO A COLLECTIVE BARGAINING AGREEMENT WITH 1199 SEIU REPRESENTING THE EMPLOYEES IN THE GLENDALE BARGAINING UNIT | Legislator Frisoni |            |
| LCS  | 7 A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF INFORMATION SERVICES  | Legislator Frisoni |            |

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Labor and Civil Service  
**Dual Reference:** Ways and Means  
**Initiative:** LCS 4

**Title of Proposed Resolution:**

A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF ENGINEERING AND PUBLIC WORKS

**Purpose and General Idea:**

Provides authorization to eliminate and create positions in the Department of Engineering and Public Works.

**Summary of Specific Provisions:**

Authorizes the elimination of the positions of Laborer and Senior Working Team Leader (Construction), and the creation of the positions of Light Motor Equipment Operator and Senior Working Team Leader (Maintenance). The new position of Light Motor Equipment Operator would perform dispatch duties during winter shifts, provide support to the highway crew during the summer, and allow individuals the opportunity to undergo training for a commercial driver's license. The new position of Senior Working Team Leader (Maintenance), will help to address certain limitations within the department's current employee structure by offering a new avenue for promotional opportunities to the department's maintenance staff.

**Effects Upon Present Law:**

The Department of Finance provides the following amendment to the 2024 Operating Budget to eliminate and create positions at the Department of Engineering and Public Works.

Create/Increase Expense Code By:

|                |                                    |                 |
|----------------|------------------------------------|-----------------|
| D515110._11810 | Sr. Working Team Lead: Maintenance | \$65,063        |
| D515110._11282 | Light Motor Equipment Operator     | <u>\$27,648</u> |
|                |                                    | \$79,496        |

Decrease Expense Code By:

|                |                                     |                 |
|----------------|-------------------------------------|-----------------|
| D515110._11161 | Sr. Working Team Lead: Construction | \$76,191        |
| D515110._11155 | Laborer                             | <u>\$53,844</u> |
|                |                                     | \$130,035       |

Decrease Use of Fund Balance

|       |                           |          |
|-------|---------------------------|----------|
| D.599 | Appropriated Fund Balance | \$50,539 |
|-------|---------------------------|----------|

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

**Justification:**

Paul Sheldon, Director of Engineering and Public Works, indicated that this reallocation of resources will enhance the department's efficiency and effectiveness.

**Sponsor: Legislator Frisoni**

**Co-Sponsor:**

# COUNTY OF SCHENECTADY



RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature

**From:** Rory Fluman, County Manager *RF*

**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Paul Sheldon, Director of Engineering and Public Works  
Jaclyn Falotico, Commissioner of Finance  
Joe McQueen, Director of Human Resources

**Date:** March 29, 2024

**RE:** Authorization to Eliminate and Create Positions in the Department of Engineering and Public Works

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Attached is a memorandum from Paul Sheldon, Director of Engineering and Public Works requesting authorization to eliminate the positions of Laborer and Senior Working Team Leader: Construction, and to create the positions of Light Motor Equipment Operator and Senior Working Team Leader: Maintenance.

The new position of Light Motor Equipment Operator would perform dispatch duties during winter shifts, provide support to the highway crew during the summer, and allow individuals the opportunity to undergo training for a commercial driver's license. As Mr. Sheldon indicates, this reallocation of resources will enhance the departments efficiency and effectiveness. As for the new position of Senior Working Team Leader: Maintenance, Mr. Sheldon aims to address certain limitations within the department's current employee structure by offering a new avenue for promotional opportunities to the department's maintenance staff.

The attached memoranda from Jaclyn Falotico, Commissioner of Finance, and Joe McQueen, Director of Human Resources, details the actions necessary to create the position.


I recommend your approval.

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**Schenectady County  
Inter-Department Memorandum**

**DATE:** March 23, 2024

**TO:** Rory Fluman, County Manager

**FROM:** Paul Sheldon, P.E., Director of Public Works 

**COPIES:** File

**SUBJECT:** Authorization to Eliminate and Create Positions at the Department of Engineering and Public Works

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I am writing to propose the following position changes for our department aimed at optimizing resources and enhancing service delivery to our community.

Firstly, I recommend eliminating a recently vacated laborer position and introducing a Light Motor Equipment Operator role. This new position would handle dispatch duties during winter shifts, provide support to highway crews throughout the summer, offer an opportunity for individuals to undergo training to obtain a CDL/B license, and serve as a pathway for advancement to the Motor Equipment Operator position as vacancies arise.

Secondly, I recommend eliminating the currently vacant Senior Working Team Leader: Construction position and introducing a Senior Working Team Leader: Maintenance role. This change aims to address limitations in promotional opportunities for maintenance staff by providing a clear career progression route for long-serving employees within the department.

This reallocation of resources to more specialized roles will enhance our department's efficiency and effectiveness in delivering services to our community.

Thank you for your consideration.

County of Schenectady  
620 State Street, 3<sup>rd</sup> Floor,  
Schenectady, N. Y. 12305  
(518) 388-4260  
(518) 388-4248 Fax

County Finance

# Memo

**TO:** Rory Fluman, County Manager  
**FROM:** Jaclyn Falotico, Commissioner of Finance *JF*  
**DATE:** March 27, 2024  
**SUBJECT:** Budget Amendment – DEPW Personnel Change

---

The Department of Finance provides the following amendment to the 2024 Operating Budget to eliminate and create positions at the Department of Engineering and Public Works.

Create/Increase Expense Code By:

|                |                                    |                 |
|----------------|------------------------------------|-----------------|
| D515110._11810 | Sr. Working Team Lead: Maintenance | \$65,063        |
| D515110._11282 | Light Motor Equipment Operator     | <u>\$27,648</u> |
|                |                                    | \$79,496        |

Decrease Expense Code By:

|                |                                     |                 |
|----------------|-------------------------------------|-----------------|
| D515110._11161 | Sr. Working Team Lead: Construction | \$76,191        |
| D515110._11155 | Laborer                             | <u>\$53,844</u> |
|                |                                     | \$130,035       |

Decrease Use of Fund Balance

|       |                           |          |
|-------|---------------------------|----------|
| D.599 | Appropriated Fund Balance | \$50,539 |
|-------|---------------------------|----------|

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

# Memo

To: Rory Fluman, County Manager

From: Joe McQueen, Director of Human Resources

Date: March 25, 2024

Re: Elimination and Creation of Positions in the Department of Public Works

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The Director of Public Works has requested the elimination of the position Senior Working Team Leader: Construction and the position Laborer and the creation of the position Senior Working Team Leader: Maintenance and the position Motor Equipment Operator (Light).

I recommend the creation of the positions Senior Working Team Leader: Maintenance and Motor Equipment Operator (Light) at the corresponding 40 hour CSEA Grade.

No additional action is necessary by the Civil Service Commission.

Thank you.

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Labor and Civil Service  
**Dual Reference:** Ways and Means  
**Initiative:** LCS 5

**Title of Proposed Resolution:**

A RESOLUTION TO CREATE A CERTAIN POSITION AT THE OFFICE OF THE SCHENECTADY COUNTY SHERIFF

**Purpose and General Idea:**

Provides Authorization to Create a Position at the Schenectady County Sheriff's Office.

**Summary of Specific Provisions:**

Authorizes the creation of the position of Confidential Investigator at the Schenectady County Sheriff's Office.

**Effects Upon Present Law:**

The Department of Finance provides the following amendment to the 2024 Operating Budget to create an additional part time Confidential Investigator position within the Sheriff's Department.

Create and Increase Expense Code By:

|                  |                           |          |
|------------------|---------------------------|----------|
| A513110 .__01228 | Confidential Investigator | \$27,770 |
|------------------|---------------------------|----------|

Increase Use of Fund Balance

|       |                           |          |
|-------|---------------------------|----------|
| A.599 | Appropriated Fund Balance | \$27,770 |
|-------|---------------------------|----------|

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

**Justification:**

Sheriff Dagostino indicates recent changes to how entry-level correctional position tests are conducted have created a longer process for vetting potential new employees and filling positions. Creating this position would address those challenges.

**Sponsor: Legislator Frisoni**

**Co-Sponsor:**



# COUNTY OF SCHENECTADY




RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature

**From:** Rory Fluman, County Manager 

**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Dominic Dagostino, Sheriff  
Jaclyn Falotico, Commissioner of Finance  
Joe McQueen, Director of Human Resources

**Date:** March 29, 2024

**RE:** Authorization to Create a Position at the Sheriff's Office

---

Attached is a memorandum from Sheriff Dagostino, requesting authorization to create the part-time position of Confidential Investigator. As Sheriff Dagostino indicates, recent changes to how entry-level correctional positions tests are conducted have created a longer process for vetting potential new employees and filling positions. These changes are a result of those positions being included in the NYS HELP Program which temporarily suspends testing requirements for critical positions.

Creating this new position of Confidential Investigator would address those vetting challenges currently being experienced by the Sheriff's Office when hiring correction officers. The attached memoranda from Jaclyn Falotico, Commissioner of Finance, and Joe McQueen, Director of Human Resources, details the actions necessary to create the position.

I recommend your approval.



**SCHENECTADY COUNTY  
SHERIFF'S OFFICE**

320 VEEDER AVENUE  
SCHENECTADY, NEW YORK 12307  
**Dominic A. Dagostino - Sheriff**  
**James J. Barrett - Undersheriff**  
PHONE (518) 388-4300 FAX (518) 388-4593



March 25, 2024

From: Sheriff Dominic Dagostino  
To: County Manager Rory Fluman  
Subject: Confidential Investigator position

The Schenectady County Sheriff's Office is respectfully requesting the creation of a second Confidential Investigator's position. This would be a part time position with a yearly salary of \$38,000. Due to recent changes in how entry level correctional positions tests are conducted, background investigations for candidates have become much more laborious and time consuming. We currently have approximately 20 open correctional positions which will be too much for one part time investigator to handle in addition to the other duties and investigations that we require of this position. The creation of this second part time position will be budget neutral, as we currently have monies in the budget to cover this position.

We are currently vetting 27 candidates for more than 20 open corrections positions. The inordinate amount of time required to get through this vetting, and the status of the corrections division staffing level, has made it critical that we complete the process in as timely and efficient a manner as possible.

In closing, it is our position that the creation of this second position is imperative to accomplish the mission of the Sheriff's Office as it relates to the adequate staffing of our correctional facility and to accomplish the other duties and investigations required of this position.

I thank you in advance for your consideration in this matter.

Dominic A. Dagostino  
Sheriff

Cc: Gary Hughes, Chairman of the Legislature  
Chris Gardner, County Attorney  
Joe Landry, Attorney  
Jaclyn Falotico, Commissioner of Finance  
Geoff Hall, Clerk of the Legislature  
Joe McQueen, Civil Service Commissioner  
Dennine LaPlante, Deputy Civil Service Commissioner

*Schenectady Sheriff's Office established in 1809*

County of Schenectady  
620 State Street, 3<sup>rd</sup> Floor,  
Schenectady, N. Y. 12305  
(518) 388-4260  
(518) 388-4248 Fax

County Finance

# Memo

**TO:** Rory Fluman, County Manager  
**FROM:** Jaclyn Falotico, Commissioner of Finance *JF*  
**DATE:** March 27, 2024  
**SUBJECT:** Budget Amendment – Sheriff Staffing Addition-Confidential Investigator

---

The Department of Finance provides the following amendment to the 2024 Operating Budget to create an additional part time Confidential Investigator position within the Sheriff's Department.

Create and Increase Expense Code By:

|               |                           |          |
|---------------|---------------------------|----------|
| A513110_01228 | Confidential Investigator | \$27,770 |
|---------------|---------------------------|----------|

Increase Use of Fund Balance

|       |                           |          |
|-------|---------------------------|----------|
| A.599 | Appropriated Fund Balance | \$27,770 |
|-------|---------------------------|----------|

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

# Memo

To: Rory Fluman, County Manager

From: Joe McQueen, Director of Human Resources

Date: March 29, 2024

Re: Creation of Position in the Office of the Sheriff

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The Sheriff has requested the creation of the position Confidential Investigator (Sheriff).

I recommend the creation of the position Confidential Investigator (Sheriff) at a JC4.

All necessary action needed to be taken by the Civil Service Commission will occur at their April 16, 2024 meeting.

Thank you.

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Labor and Civil Service  
**Dual Reference:**  
**Initiative:** LCS 6

**Title of Proposed Resolution:**

A RESOLUTION AUTHORIZING THE COUNTY MANAGER TO ENTER INTO AN AMENDMENT TO A COLLECTIVE BARGAINING AGREEMENT WITH 1199 SEIU REPRESENTING THE EMPLOYEES IN THE GLENDALE BARGAINING UNIT

**Purpose and General Idea:**

Provides Authorization to Amend the Collective Bargaining Agreement with 1199 SEIU Labor at the Glendale Home.

**Summary of Specific Provisions:**

Authorizes the amendment of the Collective Bargaining Agreement with 1199 SEIU Labor at the Glendale Home.

**Effects Upon Present Law:**

None.

**Justification:**

Christopher Gardner, County Attorney indicated that this new agreement would increase the pay of non-nursing unit employees by 10%, increase the day shift differentials by 20% for CAN's and LPN's, make permanent the 20% increase in the evening and night-shift differentials for CNA's and LPN's, and implement lag pay for all employees.

**Sponsor: Legislator Frisoni**

**Co-Sponsor:**

# COUNTY OF SCHENECTADY




RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature

**From:** Rory Fluman, County Manager 

**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Christopher Gardner, County Attorney  
Todd Zbytniewski, Glendale Home Administrator  
Jaclyn Falotico, Commissioner of Finance

**Date:** March 29, 2024

**Re:** Authorization to Amend the Collective Bargaining Agreement with 1199 SEIU Labor at the Glendale Home

---


Attached is a memorandum from Christopher Gardner, County Attorney, requesting authorization to amend the Collective Bargaining Agreement with 1199 SEIU Labor at the Glendale Home. This new agreement would increase the pay of non-nursing unit employees by 10%, increase the day shift differentials by 20% for CNA's and LPN's, make permanent the 20% increase in evening and night-shift differentials for CNA's and LPN's. Lag pay for all employees is included in this agreement for all employees.

As Mr. Gardner indicates, this action would address staffing shortages at the Glendale Home.

I recommend your approval.

**COUNTY OF SCHENECTADY  
OFFICE OF THE COUNTY ATTORNEY  
Inter-Department Correspondence Sheet**

**To:** Rory Fluman, County Manager

**From:** Christopher H. Gardner, County Attorney 

**Dated:** March 22, 2024

**Copies to:** Geoffrey T. Hall, Clerk of the Legislature  
M. Joe Landry, Counsel to the Legislature  
Jaclyn Falotico, Commissioner of Finance  
Joseph McQueen, Director of Human Resources  
Dennine LaPlante, Sr. Employee Benefits Admin.  
Todd M. Zbytniewski, Administrator  
Charles Davison, Sustainability Coordinator  
Marylou Riddle, Executive Secretary to County Manager

**Re:** Proposed Tentative Agreement Between the County of Schenectady and 1199 to Address Staffing Shortages at Glendale Nursing Home

**ADDRESSING STAFFING SHORTAGES  
AT GLENDALE NURSING HOME**

I have attached a proposed Tentative Agreement between the County of Schenectady and 1199 SEIU which will play a critical role in reducing the staffing shortages at Glendale Nursing Home. I recommend that this proposed Tentative Agreement be forwarded to the County Legislature for its consideration at the County's Legislature's Committee meeting to be scheduled on April 1, 2024.

**BACKGROUND**

The proposed Tentative Agreement is one of several initiatives that the County has take in the past several years to improve staffing at the Glendale Nursing Home.

**SUMMARY OF PRIOR INITIATIVES TO IMPROVE  
STAFFING AT GLENDALE NURSING HOME**

1. Elimination of Two-Tier Wage System for all Glendale Employees in March 2020.

In March 2020, the County Legislature approved the elimination of the two-tier wage system at Glendale which went into effect for new employees hired after July 27, 2011.

2. 2021-2025 Contract.

This Contract provided raises in the following amounts:

| <u>Year</u> | <u>Raise</u>                        |
|-------------|-------------------------------------|
| 2021        | 2.00% Plus bonus of \$1,500-\$2,000 |
| 2022        | 2.25%                               |
| 2023        | 2.25%                               |
| 2024        | 2.25%                               |
| 2025        | 2.25%                               |

3. April 2022 – Weekend and Shift Differential.

Enacted robust shift differential for afternoon and night Certified Nursing Assistant (CNA's) and Licensed Practical Nurses (LPN's).

4. March 2024.

Raises of 4.5% to CNA's and LPN's

Despite these actions, there still exists a difficult staffing shortage at Glendale Nursing Home which this new proposed Agreement will help close.

I want to take this opportunity to thank all of the employees at Glendale for their excellent work. Both of my parents spent their final days at Glendale and I was able to witness firsthand the outstanding work of 1199 and CSEA unit employees on a daily basis for approximately three years.

Despite our continued efforts to attract and retain employees, much work remains to be done to fully staff Glendale. It is goal of this latest Agreement to fully address our staffing shortages and to reduce the vacancies by 50% or more during the next year.



## **DIMENSION OF STAFFING SHORTAGE**

We have budget for approximately eight-one (81) Certified Nursing Assistants. We have about twenty-six (26) vacant positions with about six (6) CNA's on Workers' Compensation. We have budgeted for about thirty-one (31) Licensed Practical Nurses with twelve (12) of those positions vacant.

Had we not taken prior actions, the staffing shortage would be even worse.

## **NEWEST REVISION TO CURRENT CONTRACT**

The following actions will help address the staffing shortage and were warmly received by the 1199 SEIU negotiating committee.

1. Ten Percent (10%) Pay Increase to Non-Nursing Unit Employees.

This ten percent (10%) raise applies all non-nursing service employees, many of whom currently make under \$20 per hour with starting salaries as low as \$15.51 per hour. This includes Resident Support Workers, Cooks, Assistant Cooks, Store's Clerk and Patient Transport Aide.

2. Increase to Day Shift CNA's and LPN's.

This is a dramatic twenty percent (20%) increase in the shift differential to day shift CNA's and LPN's. Once again the starting pay for CNA's is under \$20.00 per hour. So this increase is well-deserved. Much of the concern at the privilege of the floor on March 12<sup>th</sup> was the result of this disparity. That issue is fully-addressed.

3. Evening and Night Shift for CNA's and LPN's.

The Pilot Agreement entered into by the parties granted a twenty percent (20%) increase in the evening and night differential is made permanent.

4. Lag Pay.

1199 is the only Bargaining Unit without a lag pay agreement for all employees. This will be remedied by what I call the "painless" lag pay. Each unit employee who has not yet lagged will receive a one-time bonus equivalent to one week's pay, for the week that they are lagged. When the employee retires or otherwise separates from service, they will receive one additional week's pay.

## CONCLUSION

This proposed Agreement fully addresses all economic concerns that were aired at our March 12<sup>th</sup> meeting by 199 members and staff.

We are also already working with 1199 SEIU to institute an apprenticeship program, which was mentioned by 1199 staff.

I am confident that this new Agreement will help the County reduce our vacant positions by fifty percent (50%) or more in the first year.

I want to take this opportunity to thank County Manager Rory Fluman for providing the flexibility to promptly address pressing concerns within seven (7) days of our March 12<sup>th</sup> meeting. I also want to thank First Deputy County Attorney Sarah Petraccione for her excellent work assisting me with those negotiations.

I recommend that this issue be presented to the County Legislature for its review and consideration on April 1, 2024.

CHG/kah  
Attachment

**TENTATIVE AGREEMENT  
BY THE COUNTY OF SCHENECTADY  
WITH 1199 SEIU FOR THE  
PERIOD APRIL 28, 2024 – DECEMBER 31, 2025**

**DATED: March 20, 2024**

**INCREASE TO SERVICE EMPLOYEES**

Effective April 28, 2024, all non-nursing service employees in the 1199 bargaining unit shall receive a ten percent (10%) increase in their salary (salary as of the date of signing of this Agreement). This shall include only the following titles: Resident Support Worker, Assistant Cook, Cook, Stores Clerk and Patient Transport Aide.

**INCREASE TO DAY SHIFT NURSING STAFF**

Effective April 28, 2024 all nursing employees in the 1199 bargaining unit who work between the hours of 7:00 a.m. to 3:00 p.m. shall receive a 20% shift differential for all hours actually worked, so long as they work at least four (4) hours during this time period. This shall include only the following titles: Certified Nursing Assistant, Licensed Practical Nurse and Working Team Lead. Notwithstanding any provision of this Agreement, or any other Agreement, the total shift differential and weekend differential shall not exceed 30%.

**EVENING AND NIGHT SHIFT NURSING STAFF**

In April of 2022, the parties entered into an Agreement titled "Pilot Agreement...for a Temporary Six-Month Increase in the Shift Differential on the Second and Third Shifts to Meet State Staffing Requirements at the Glendale Nursing Home." The terms of that Agreement shall remain in effect. For clarification purposes, the terms of Article 11, Paragraph "F" of the Collective Bargaining Agreement regarding shift differential shall remain in effect. All amounts shall only be paid for hours actually worked during the hours of 3:00 p.m. through 7:00 a.m.

**LAG PAY**

Effective April 28, 2024, or as soon thereafter as administratively practicable, all unit employees who do not already, shall have their pay lagged by one (1) week. Any employee impacted by this change shall receive a bonus equal to the amount of one (1) week pay at the time the lag is implemented. Upon separation from employment, any employee impacted by this change shall receive one (1) additional paycheck representing the lagged week.

This entire agreement is subject to approval by the 1199 SEIU Membership and the County Legislature.

**FOR THE COUNTY OF SCHENECTADY:**

**FOR 1199 SEIU:**

\_\_\_\_\_  
**Rory Fluman, County Manager**

\_\_\_\_\_  
**Alston Harris, Temporary Organizer**

\_\_\_\_\_  
**Christopher H. Gardner, County Attorney**

\_\_\_\_\_  
**Claudia Miller, Negotiating Team**

\_\_\_\_\_  
**Gary Eason, Negotiating Team**

\_\_\_\_\_  
**Maria Panetta Negotiating Team**

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Labor and Civil Service  
**Dual Reference:** Ways and Means  
**Initiative:** LCS 7

**Title of Proposed Resolution:**

A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF INFORMATION SERVICES

**Purpose and General Idea:**

Provides Authorization to Eliminate and Create Positions at the Information Services.

**Summary of Specific Provisions:**

Authorization to amend the 2024 Operating Budget to eliminate the position of Information Security Analyst and create the position of Director of Security Operations in the Department of Information Services.

**Effects Upon Present Law:**

The Department of Finance provides the following amendment to the 2024 Operating Budget to eliminate and create positions in the Department of Information Services. The Director of Security Operations position will be established and the Information Security Analyst position will be eliminated effective April 15, 2024. The elimination of the PC Support Specialist will be effective April 29, 2024 upon the incumbent's retirement.

Create and Increase Expense Code By:

|  |          |
|--|----------|
| A511621._01811 Director of Security Operations | \$63,577 |
|--|----------|

Decrease Expense Code By:

|   |                 |
|---|-----------------|
| A511621._01698 Information Security Analyst | \$50,779        |
| A511621._01477 PC Support Specialist        | <u>\$12,798</u> |
|   | \$63,577        |

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

**Justification:**

Laura Baker, Chief Information Officer, indicates that the current Information Analyst is doing work that is outside their current title. This change would not only bring this person more in line with the work they are performing but would also help the department retain professional cybersecurity staff.

**Sponsor: Legislator Frisoni**

**Co-Sponsor:**

# COUNTY OF SCHENECTADY



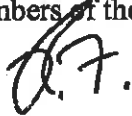
RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

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**To:** Honorable Chairperson and Members of the Legislature

**From:** Rory Fluman, County Manager 

**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Laura Baker, Chief Information Officer  
Jaclyn Falotico, Commissioner of Finance  
Joe McQueen, Director of Human Resources

**Date:** March 29, 2024

**RE:** Authorization to Create and Eliminate Positions in Information Services

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Attached is a memorandum from Laura Baker, Chief Information Officer, requesting authorization to eliminate the position of Information Security Analyst and create the position of Director of Security Operations. As Ms. Baker indicates, the current Information Security Analyst is doing work that is outside their current title. This change would not only bring this person more in-line with the work they are performing, but would also help the department retain professional cyber security staff.

The attached memoranda from Jaclyn Falotico, Commissioner of Finance, and Joe McQueen, Director of Human Resources, details the actions necessary to create the position.

I recommend your approval.

County of Schenectady  
620 State Street, 3<sup>rd</sup> Floor,  
Schenectady, N. Y. 12305  
(518) 388-4260  
(518) 388-4248 Fax



# Memo

**TO:** Rory Fluman, County Manager  
**FROM:** Jaclyn Falotico, Commissioner of Finance *JF*  
**DATE:** March 27, 2024  
**SUBJECT:** Budget Amendment – Information Services Personnel Change

---

The Department of Finance provides the following amendment to the 2024 Operating Budget to eliminate and create positions in the Department of Information Services. The Director of Security Operations position will be established and the Information Security Analyst position will be eliminated effective April 15, 2024. The elimination of the PC Support Specialist will be effective April 29, 2024 upon the incumbent's retirement.

Create and Increase Expense Code By:

|                |                                 |          |
|----------------|---------------------------------|----------|
| A511621._01811 | Director of Security Operations | \$63,577 |
|----------------|---------------------------------|----------|

Decrease Expense Code By:

|                |                              |          |
|----------------|------------------------------|----------|
| A511621._01698 | Information Security Analyst | \$50,779 |
| A511621._01477 | PC Support Specialist        | \$12,798 |
|                |                              | \$63,577 |

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

# Memo

To: Rory Fluman, County Manager

From: Joe McQueen, Director of Human Resources

Date: March 29, 2024

Re: Elimination and Creation of Positions in Information Services

---

The Office of Information Services has requested the elimination of the positions of Information Security Analyst and PC Support Specialist and the creation of the position of Director of Security Operations.

I recommend the creation of the position of Director of Security Operations at a JC8.

All necessary action needed to be taken by the Civil Service Commission will occur at their April 16, 2024 meeting.

Thank you.





Laura Baker  
Chief Information Officer

620 State Street, Schenectady NY 12305

3/27/2024

**MEMO:** Replacing the Information Security Analyst position with Director of Security Operations

Due to the severity of the County Information Services department's need to retain professional Cyber Security staff and the competition for those individuals in this field we would like to promote our existing Information Security Analyst to Director of Security Operations. The individual has held the Analyst position for more than 2 years with ever increasing responsibility in the field. In recognition of their dedicated service and that they are performing functions far outside their current title we ask for this change.

Regards,

*Laura Baker*

Laura Baker

Chief Information Officer  
Information Services  
Schenectady County



**Schenectady County Legislature**  
**Committee on Public Facilities, Transportation and Infrastructure**  
*Hon. Richard Patierne, Chair*

6th Floor County Office Building 620 State Street, Schenectady, New York 12305  
 Phone: (518) 388-4280 Fax: (518) 388-4591

DATE: March 29, 2024  
 TO: Honorable Schenectady County Legislators  
 FROM: Geoffrey T. Hall, Clerk of the Legislature  
 SUBJECT: COMMITTEE AGENDA  
 Committee on Public Facilities  
 Honorable Patierne, Chair  
 Monday, April 1, 2024 at 7:00 p.m  
 Schenectady County Office Building,  
 Legislative Chambers, Sixth Floor

| <b>Item</b> | <b>Title</b>  | <b>Sponsor</b>      | <b>Co-Sponsors</b> |
|-------------|---|---------------------|--------------------|
| PFTI        | 9 A RESOLUTION APPROVING CAPITAL BUDGET AMENDMENTS FOR THE PURCHASE OF EQUIPMENT FOR THE SCHENECTADY COUNTY CORRECTIONAL FACILITY | Legislator Patierne |                    |
| PFTI        | 10 A RESOLUTION REGARDING THE CONVEYANCE OF A VEGETATION MANAGEMENT EASEMENT TO LS POWER GRID NEW YORK CORPORATION I              | Legislator Patierne |                    |

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Public Facilities, Transportation and Infrastructure  
**Dual Reference:** Ways and Means  
**Initiative:** PFTI 9

**Title of Proposed Resolution:**

A RESOLUTION APPROVING CAPITAL BUDGET AMENDMENTS FOR THE PURCHASE OF EQUIPMENT FOR THE SCHENECTADY COUNTY CORRECTIONAL FACILITY

**Purpose and General Idea:**

Provides Authorization to Amend the 2024 Capital Budget for the Engineering Design of the Correctional Facility's Laundry Room Dryers and Exhaust.

**Summary of Specific Provisions:**

Authorization to amend the 2024 Capital Budget in the amount of \$24,400 to accommodate the engineering design services for replacing and reconfiguring the Correctional Facility's laundry room dryers and exhaust piping.

**Effects Upon Present Law:**

The Department of Finance provides the following amendment to the 2024 Capital Budget to establish the Jail Dryer and Exhaust Project.

CAPITAL BUDGET

Capital Project 3150240078 Jail Dryer and Exhaust

Increase Expense Code By:

|  |          |
|--|----------|
| H543150.401000 Capital-Jail Serv<br>(3150240078-0001-0401) | \$24,400 |
|--|----------|

Create/Increase Revenue Code By:

|  |          |
|--|----------|
| H93333.5710 Serial Bonds<br>(3150240078-5710-0000) | \$24,400 |
|--|----------|

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

**Justification:**

Stephen Luciano, Director of Facilities, and Erin Reich, Facilities Engineer, indicated that the facility's laundry room had a fire in December of last year, and the temporary fix of utilizing a bank of residential dryers is an inefficient and imperfect solution.

**Sponsor: Legislator Patierne**

**Co-Sponsor:**

# COUNTY OF SCHENECTADY




RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature

**From:** Rory Fluman, County Manager 

**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Stephen Luciano, Director of Facilities  
Erin Reich, Facilities Engineer  
Jaclyn Falotico, Commissioner of Finance

**Date:** March 29, 2024

**Re:** Authorization to Amend the 2024 Capital Budget for the Engineering Design of the Correctional Facility's Laundry Room Dryers and Exhaust

---

Attached is a memorandum from Stephen Luciano, Director of Facilities, and Erin Reich, Facilities Engineer, requesting authorization to amend the 2024 Capital Budget in the amount of \$24,400 to accommodate engineering design services for replacing and reconfiguring the Correctional Facility's laundry room dryers and exhaust piping. As Mr. Luciano and Ms. Reich indicate, the facility's laundry room had a fire in December of last year, and the temporary fix of utilizing a bank of residential dryers is an inefficient and imperfect solution.

The attached memorandum from Jaclyn Falotico, Commissioner of Finance, details the necessary budget amendment.

I recommend your approval.

COUNTY *of* SCHENECTADY  
INTER-DEPARTMENT

# MEMORANDUM

---

**To:** Rory Fluman, County Manager

**From:** Stephen Luciano, Director of Facilities  
Erin Reich, Facilities Engineer

**CC:** Jaelyn Falotico

**Date:** March 20, 2024

**Subject:** Jail Dryer Exhaust Engineering Design Services

---

The Office of Facilities is requesting the creation of a capital budget for engineering design services as a first step to replace and reconfigure the Jail laundry room dryers and exhaust piping after the fire in December. After design is complete, we will put together a budget for bidding and replacement. The correctional facility is currently utilizing a temporary drying facility we constructed in one of the dorm buildings. This set up is working as a temporary fix but is extremely inefficient, as they are utilizing a bank of residential dryers. We are requesting a budget of \$24,400.00 for Design Services.

County of Schenectady  
620 State Street, 3<sup>rd</sup> Floor,  
Schenectady, N. Y. 12305  
(518) 388-4260  
(518) 388-4248 Fax

County Finance

# Memo

**TO:** Rory Fluman, County Manager  
**FROM:** Jaclyn Falotico, Commissioner of Finance *JF*  
**DATE:** March 27, 2024  
**SUBJECT:** Capital Budget Amendment – Jail Dryer and Exhaust Project

---

The Department of Finance provides the following amendment to the 2024 Capital Budget to establish the Jail Dryer and Exhaust Project.

## CAPITAL BUDGET

Capital Project 3150240078 Jail Dryer and Exhaust

Increase Expense Code By:

|                        |                   |          |
|------------------------|-------------------|----------|
| H543150.401000         | Capital-Jail Serv | \$24,400 |
| (3150240078-0001-0401) |                   |          |

Create/Increase Revenue Code By:

|                        |              |          |
|------------------------|--------------|----------|
| H93333.5710            | Serial Bonds | \$24,400 |
| (3150240078-5710-0000) |              |          |

I recommend that this budget amendment be presented to the Schenectady County Legislature for consideration.

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Public Facilities, Transportation and Infrastructure  
**Dual Reference:** Ways and Means  
**Initiative:** PFTI 10

**Title of Proposed Resolution:**

A RESOLUTION REGARDING THE CONVEYANCE OF A VEGETATION  
MANAGEMENT EASEMENT TO LS POWER GRID NEW YORK CORPORATION I

**Purpose and General Idea:**

Provides Authorization to Enter into an Environmental Easement with LS Power Grid New York Corporation I for Property Located at the Northern Edge of the Plotter Kill Preserve.

**Summary of Specific Provisions:**

Authorizes the County to enter into an Environmental Easement with LS Power Grid New York Corporation I for 0.17 acres of property located at the northern edge of the Plotter Kill Preserve.

**Effects Upon Present Law:**

none.

**Justification:**

Paul Sheldon, Director of Engineering and Public Works, indicated that this will increase the power lines' resiliency against extreme weather events. This easement will also allow LS Power Grid New York Corporation I to maintain control of the vegetation along the power line's route by cutting and trimming the growth of trees, weeds, shrubbery, and other vegetation with mechanical means only; no pesticide use is afforded in this easement.

**Sponsor: Legislator Patierne**

**Co-Sponsor:**

# COUNTY OF SCHENECTADY



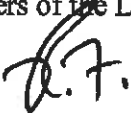
RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature

**From:** Rory Fluman, County Manager 

**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Paul Sheldon, Director of Engineering and Public Works

**Date:** March 29, 2024

**Re:** Authorization to Enter into an Environmental Easement with LS Power Grid New York Corporation I for Property Located at the Northern Edge of the Plotter Kill Preserve

---

Attached is a memorandum from Paul Sheldon, Director of Public Works, requesting authorization to enter into an Environmental Easement with LS Power Grid New York Corporation I for 0.17 acres of property located at the northern edge of the Plotter Kill Preserve. This easement will allow LS Power Grid New York Corporation I maintain control of the vegetation along the power lines route by cutting and trimming the growth of trees, weeds, shrubbery, and other vegetation with mechanical means only; no allowable pesticide use is afforded in this easement. As Mr. Sheldon indicates, this will increase the power lines' resiliency against extreme weather events.

I recommend your approval.



**Schenectady County  
Inter-Department Memorandum**

**DATE:** March 2, 2024  
**TO:** Rory Fluman, County Manager  
**FROM:** Paul Sheldon, Director of Public Works *PS*  
**COPIES:** File  
**SUBJECT:** LS Power Grid New York Corporation I – Vegetation Management Easement

---

LS Power Grid New York Corporation I, is requesting a Vegetation Management Easement from Schenectady County for the perpetual right to cut, trim and control the growth of trees, weeds, shrubbery and other vegetation within the easement. The easement is located on the northern edge of the Plotter Kill Preserve between lands owned by National Grid and a private landowner located on Upper Gregg Road. The easement contains 7,263 square feet or 0.17 acres of land.

LS Power Grid New York Corporation I, working with the New York Power Authority (NYPA) just completed the Central East Energy Connect (CEEC) transmission project which upgraded the transmission line between Marcy in Oneida County and New Scotland in Albany County. The 93-mile transmission line involved the installation of more than 650 new steel transmission monopoles as well as the construction of two new state-of-the-art transmission substations at Gordon Road in Rotterdam and one in Princetown, which allows for increased power transfer capacity and more reliable transmission.

The vegetation management easement will allow LS Power Grid New York to maintain control of the vegetation along the power lines route to increase the power lines resiliency against extreme weather events.

We recommend approval of the easement.

After recording please return to:

LS Power Grid New York Corporation I  
Attn: Project Manager  
16150 Main Circle Drive, Suite 310  
Chesterfield, MO 63017

Tax Map Designation (Section Block Lot No.): 28.-2-9 (the "Easement Parcel")  
SWIS Code: 422800

### VEGETATION MANAGEMENT EASEMENT

As of \_\_\_\_\_, 2024, the County of Schenectady, New York ("Grantor"), in consideration of the sum of Ten Dollars (\$10.00) and other valuable consideration, receipt of which is hereby acknowledged, hereby grants to LS Power Grid New York Corporation I, a New York corporation, with an address of 16150 Main Circle Drive, Suite 310, Chesterfield, Missouri 63017 ("Grantee"), its successors and assigns, a perpetual easement (the "Easement") in, over, and across a certain portion (the "Easement Area") of the Easement Parcel located in the Town of Rotterdam, County of Schenectady, State of New York, which such Easement Area is more particularly described in Exhibit A, attached hereto and made a part hereof and more particularly depicted in Exhibit B, attached hereto and made a part hereof.

The Easement shall be for the perpetual right to cut, trim, and control, by machinery, the growth of trees, weeds, shrubbery, and other vegetation within the Easement Area. Grantee shall be permitted to use the Easement Area as reasonably required by Grantee for the purposes above.

Grantee shall be responsible and pay for all actual damages to the Easement Area that are directly caused by Grantee's use of the Easement Area; provided, however, that no such payment will be made for trimming, treatment, or removal of trees, weeds, shrubbery and other vegetation located within the Easement Area.

The grant and other provisions of this Vegetation Management Easement shall constitute a covenant running with the land for the benefit of the Grantee, its successors and assigns. Grantee shall be permitted to assign this Vegetation Management Easement without Grantor's consent. This instrument embodies the whole agreement between Grantor and Grantee. Grantor represents and warrants for the benefit of Grantee that (a) Grantor is the sole owner of the above-described lands, and (b) executing this instrument and granting the rights set forth herein are within Grantor's authority and do not require the consent of any other person or entity.

*[signature page follows]*

IN WITNESS WHEREOF, Grantor has executed this Vegetation Management Easement as of the day and year first above written.

COUNTY OF SCHENECTADY, NEW YORK

By: \_\_\_\_\_

Name: \_\_\_\_\_

Title: \_\_\_\_\_

ACKNOWLEDGEMENT

STATE OF NEW YORK )  
 ) SS:  
COUNTY OF SCHENECTADY )

On the \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ before me, the undersigned, personally appeared \_\_\_\_\_ personally known to me or proved to me on the basis of satisfactory evidence to be the individual(s) whose name(s) is/are subscribed to the within instrument and acknowledged to me that he/she/they executed the same in his/her/their capacity(ies) and that by his/her/their signature(s) on the instrument, the individual(s), or the person(s) upon behalf of which the individual(s) acted, executed the instrument.

\_\_\_\_\_  
Notary Public

**EXHIBIT A**

**Legal Description of the Easement Area**

*[Attached]*

C.T. MALE ASSOCIATES  
Engineering, Surveying, Architecture, Landscape Architecture & Geology, D.P.C.

**DESCRIPTION  
25-FOOT-WIDE DANGER TREE EASEMENT  
THROUGH THE LANDS NOW OR FORMERLY OF  
THE COUNTY OF SCHENECTADY  
PREPARED FOR LS POWER GRID NEW YORK CORPORATION I  
MARCY - NEW SCOTLAND PROJECT  
TOWN OF ROTTERDAM, COUNTY OF SCHENECTADY, STATE OF NEW YORK  
AREA = 7,263± SQUARE FEET OF LAND**

All that certain tract, piece or parcel of land situate in the Town of Rotterdam, County of Schenectady, State of New York, lying generally Southeasterly of Upper Gregg Road and Northerly of the North boundary of the existing 230-kV Deerfield – Rotterdam Transmission Line, and being more particularly bounded and described as follows:

BEGINNING at a point on the Northerly boundary of the lands now or formerly of Niagara Mohawk Power Corporation (d/b/a National Grid) existing 230-kV Deerfield – Rotterdam Transmission Line (Tax Map No. 38.00-1-2.31) at its point of intersection with the division line between the lands now or formerly of the County of Schenectady as described in Book 2088 at Page 593 on the South and the lands now or formerly of Kathleen O'Rourke Vito and David J. Vito as described in Book 1798 at Page 825 on the North, said Point of Beginning being located in the New York State Plane Coordinate System, East Zone, NAD 83/2011, epoch 2010 at North 1,457,944.5609 (Y) feet, East 613,569.3370 (X) feet (GRID) and runs thence from said Point of Beginning along the last mentioned division line between the said lands now or formerly of the County of Schenectady on the South and the said lands now or formerly of Kathleen O'Rourke Vito and David J. Vito on the North, North 84 deg. 39 min. 39 sec. East 143.96 feet to a point; thence through the said lands now or formerly of the County of Schenectady the

**C.T. MALE ASSOCIATES**

Engineering, Surveying, Architecture, Landscape Architecture & Geology, D.P.C.

**DESCRIPTION**

**DANGER TREE EASEMENT**

**AREA = 7,263± SQUARE FEET OF LAND**

**PAGE - 2**

following two (2) courses: 1) South 85 deg. 20 min. 18 sec. East 219.63 feet to a point; and 2) South 04 deg. 39 min. 42 sec. West 25.00 feet to a point on the first herein mentioned Northerly boundary of the lands now or formerly of Niagara Mohawk Power Corporation (d/b/a National Grid) existing 230-kV Deerfield – Rotterdam Transmission Line, said point being located in the New York State Plane Coordinate System, East Zone, NAD 83/2011, epoch 2010 at North 1,457,915.1893 (Y) feet, East 613,929.5415 (X) feet (GRID); thence along the said Northerly boundary of the lands now or formerly of Niagara Mohawk Power Corporation (d/b/a National Grid) existing 230-kV Deerfield – Rotterdam Transmission Line North 85 deg. 20 min. 18 sec. West 361.40 feet to the point or place of beginning and containing 7,263± square feet or 0.17 acre of land, more or less.

**C.T. MALE ASSOCIATES**



**Donald E. Albrecht, P.L.S.**

**January 31, 2024**  
DEA/amb  
C.T. Male Project No 19.9098

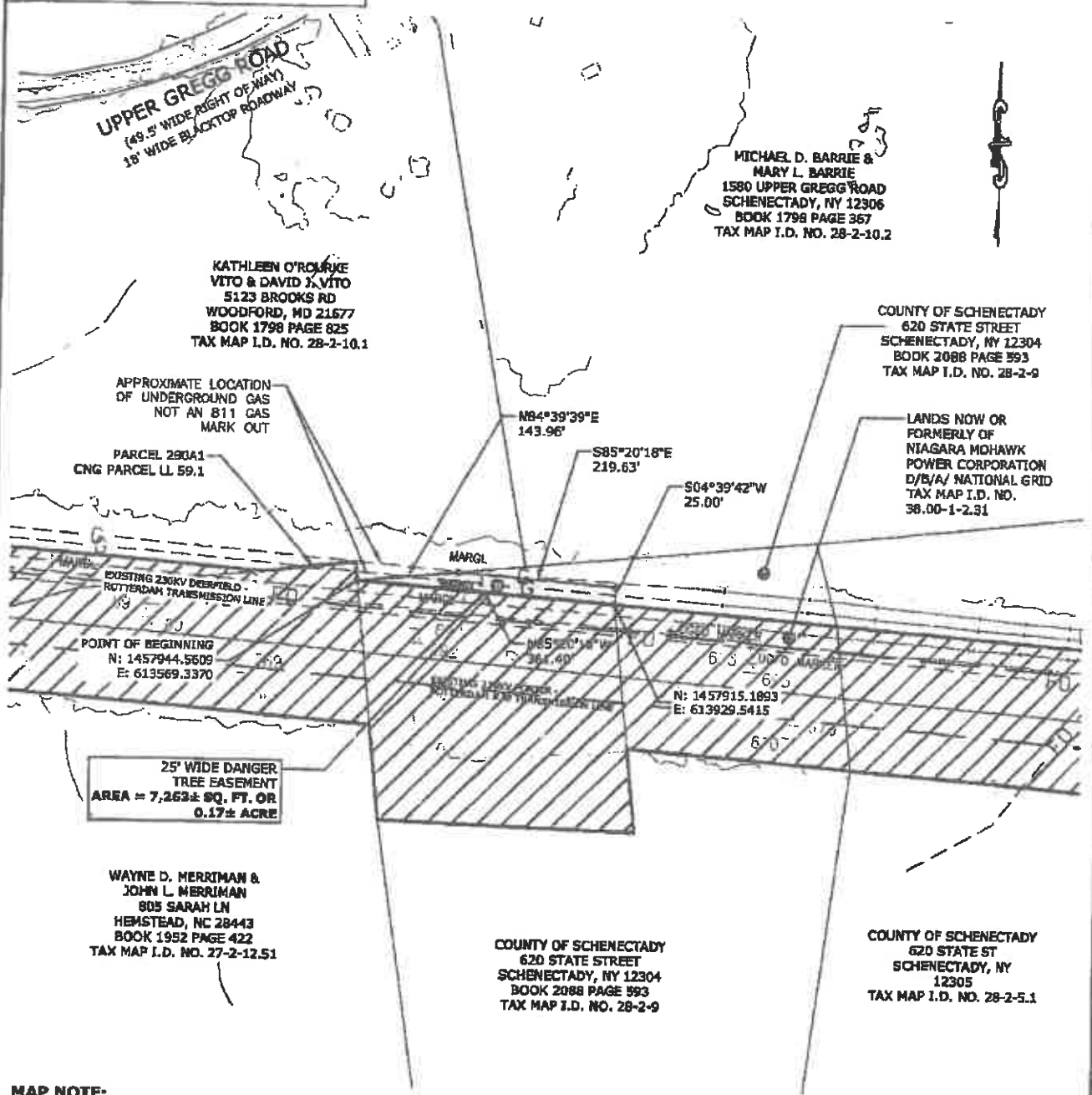
**EXHIBIT B**

**Depiction of the Easement Area**

*[Attached]*

NONE XREFS


UNAUTHORIZED ALTERATION OR ADDITION TO THIS DOCUMENT IS A VIOLATION OF SECTION 2209 SUBDIVISION 2 OF THE NEW YORK STATE EDUCATION LAW.



**25' WIDE DANGER TREE EASEMENT AREA = 7,263± SQ. FT. OR 0.17± ACRE**

- MAP NOTE:**
1. North orientation and bearings are Grid North based on the New York State Plane Coordinate System, East Zone, NAD 83/2011 epoch 2010.00.

CAD.DWG. FILE NAME: K:\Projects\1990998\Survey\Drawings and Maps\EASE Tree Clearing.DWG

|               |                   |       |   |
|---------------|-------------------|-------|---|
| Date          | RECORD OF WORK    | Appr. | <p align="center"><b>25' WIDE DANGER TREE EASEMENT THROUGH THE LANDS NOW OR FORMERLY OF COUNTY OF SCHENECTADY PREPARED FOR LS POWER GRID NEW YORK CORPORATION I MARCY-NEW SCOTLAND PROJECT</b></p> <p>TOWN OF ROTTERDAM      SCHENECTADY COUNTY, NY</p> <p><b>C.T. MALE ASSOCIATES</b><br/>         Engineering, Surveying, Architecture, Landscape Architecture &amp; Geology, D.P.C.<br/>         50 CENTURY HILL DRIVE, LATHAM, NY 12110 PH 518.786.7400<br/>         COBLESKILL, NY • GLENS FALLS, NY • POUGHKEEPSIE, NY<br/>         JOHNSTOWN, NY • RED HOOK, NY • SYRACUSE, NY</p>  |
|               |                   |       |   |
|               |                   |       |   |
|               |                   |       |   |
| Drafter: MDD  | Checker: CMR      |       | <p>SCALE: 1" = 200'      DATE: JAN. 30, 2024</p>  |
| Appr. by: CMR | Proj. No. 19.9098 |       |   |





# Schenectady County Legislature

Committee on Ways and Means

Hon. Philip Fields, Chair

6th Floor County Office Building 620 State Street, Schenectady, New York 12305

Phone: (518) 388-4280 Fax: (518) 388-4591

DATE: March 29, 2024  
TO: Honorable Schenectady County Legislators  
FROM: Geoffrey T. Hall, Clerk of the Legislature  
SUBJECT: COMMITTEE AGENDA  
Committee on Ways and Means  
Honorable Philip Fields, Chair  
Monday, April 1, 2024 at 7:00 p.m  
Schenectady County Office Building,  
Legislative Chambers, Sixth Floor

| Item | Title   | Sponsor             | Co-Sponsors |
|------|---|---------------------|-------------|
| WM   | 5 A RESOLUTION AUTHORIZING THE COUNTY PURCHASING AGENT TO OFFER FOR SALE SURPLUS EQUIPMENT  | Legislator Fields   |             |
| WM   | 6 A RESOLUTION CORRECTING CLERICAL ERRORS ON THE MUNICIPAL TAX ROLL OF DUANESBURG   | Legislator Fields   |             |
| PFTI | 9 A RESOLUTION APPROVING CAPITAL BUDGET AMENDMENTS FOR THE PURCHASE OF EQUIPMENT FOR THE SCHENECTADY COUNTY CORRECTIONAL FACILITY | Legislator Patierne |             |

| <b>Item</b> | <b>Title</b>   | <b>Sponsor</b>      | <b>Co-Sponsors</b> |
|-------------|--|---------------------|--------------------|
| PFTI        | 10 A RESOLUTION REGARDING THE CONVEYANCE OF A VEGETATION MANAGEMENT EASEMENT TO LS POWER GRID NEW YORK CORPORATION I | Legislator Patierne |                    |
| LCS         | 4 A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF ENGINEERING AND PUBLIC WORKS           | Legislator Frisoni  |                    |
| LCS         | 5 A RESOLUTION TO CREATE A CERTAIN POSITION AT THE OFFICE OF THE SCHENECTADY COUNTY SHERIFF                          | Legislator Frisoni  |                    |
| LCS         | 7 A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF INFORMATION SERVICES                   | Legislator Frisoni  |                    |

## LEGISLATIVE INITIATIVE FORM

**Date:** 3/29/2024  
**Reference:** Ways and Means  
**Dual Reference:** Ways and Means  
**Initiative:** WM 5

**Title of Proposed Resolution:**

A RESOLUTION AUTHORIZING THE COUNTY PURCHASING AGENT TO OFFER FOR SALE SURPLUS EQUIPMENT

**Purpose and General Idea:**

Provides Authorization to Declare Equipment as Surplus and Sell Items at Public Auction.

**Summary of Specific Provisions:**

Authorizes the declaration of certain county equipment as surplus and the sale of said items at public auction.

**Effects Upon Present Law:**

none.

**Justification:**

Nicholas Klemczak, Director of the Schenectady County Soil and Water Conservation District, indicated that the items will be placed out to bid through Collar City Auctions. A listing of the equipment proposed for auction is attached.

**Sponsor:** Legislator Fields

**Co-Sponsor:**

# COUNTY OF SCHENECTADY



RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature  
**From:** Rory Fluman, County Manager *R.F.*  
**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Nicholas Klemczak, Director of the Soil and Water Conservation District  
**Date:** March 29, 2024  
**RE:** Authorization to Declare Equipment as Surplus and Sell Items at Public Auction

---

Attached is a memorandum from Nicholas Klemczak, Director of the Schenectady County Soil and Water Conservation District, requesting authorization to declare certain equipment as surplus and sell said items at public auction. The items will be placed out to bid through Collar City Auctions. A listing of the equipment proposed for auction is attached.

I recommend your approval.



## **Schenectady County Conservation District**

**Office of: Schenectady County Compost Facility  
24 Hetcheltown Road, Glenville, New York 12302**

**Telephone: (518) 399-6980 Fax: (518) 399-5040**

**Nicholas Klemczak: Executive Director;**

**E-Mail: nickklemczaksswcd@yahoo.com**

### **Memo**

**To: Rory Fluman, County Manager**

**From: Nicholas Klemczak, Executive Director of the Schenectady County SWCD**

**Date: March 14, 2024**

**Re: 2024 Auction of Surplus Equipment from Compost Facility**

---

Below you will find two pieces of equipment that are owned by the County and are either unneeded, obsolete, or unfit for the use for which they were acquired. In accordance with general municipal law, we wish to market this equipment through public auction to the highest responsible bidder. The items will be placed out to bid through Collar City Auctions upon the approval of this equipment as surplus.

Please advise should you need additional information

| <b>Vehicle #</b> | <b>VIN</b>        | <b>Year</b> | <b>Make</b> | <b>Model</b> |
|------------------|-------------------|-------------|-------------|--------------|
| 3629             | 1VRU434D311000106 | 2001        | VERMEER     | TG800        |
| 3607             | 225490            | 1990        | WILDCAT     | M700E SP     |

**LEGISLATIVE INITIATIVE FORM**

**Date:** 3/29/2024  
**Reference:** Ways and Means  
**Dual Reference:** Ways and Means  
**Initiative:** WM 6

**Title of Proposed Resolution:**

A RESOLUTION CORRECTING CLERICAL ERRORS ON THE MUNICIPAL TAX ROLL OF DUANESBURG

**Purpose and General Idea:**

Authorization to Correct and Refund Tax Roll in the Town of Duanesburg.

**Summary of Specific Provisions:**

The Real Property Tax Service Agency received three (3) applications requiring legislative approval for tax corrections in the Town of Duanesburg. The three applicants made timely Schoharie CDS tax payments but due to a processing error with the school, the amounts were re-levied onto the 2024 property tax bill as unpaid. The first Applicant is eligible for \$4,550.06 in taxes to be refunded. The second applicant is eligible for \$2,983.33 in taxes to be refunded. The third applicant is eligible for \$3,268.58 in taxes to be canceled.

**Effects Upon Present Law:**

The Real Property Tax Service Agency has received three (3) applications for correction of the tax roll from the Town of Duanesburg. The attached memorandum from Paul Romano, Director of Real Property Tax Service Agency, provides the necessary detail to approve this request as the applicants are entitled to a correction or refund of the taxes levied pursuant to the definitions of Section 550 of the Real Property Tax Law.

The Department of Finance recommends that this item be presented to the County Legislature for its consideration.

**Justification:**

Paul Romano, Director of Real Property, communicated that the applicants were incorrectly charged for water and sewer payments. They are therefore eligible for a combined total of \$10,801.97 in taxes to be canceled.

**Sponsor: Legislator Fields**

**Co-Sponsor:**

# COUNTY OF SCHENECTADY

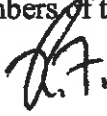


RORY FLUMAN  
COUNTY MANAGER

OFFICE OF THE COUNTY MANAGER  
620 STATE STREET  
SCHENECTADY, NEW YORK 12305

TELEPHONE: (518) 388-4355  
FAX: (518) 388-4590

---

**To:** Honorable Chairperson and Members of the Legislature  
**From:** Rory Fluman, County Manager   
**CC:** Geoffrey T. Hall, Clerk of the Legislature  
Alissa Foster, Deputy Clerk of the Legislature  
Jaclyn Falotico, Commissioner of Finance  
Paul Romano, Director of Real Property Tax Service Agency  
**Date:** March 29, 2024  
**RE:** Authorization to Correct and Refund Tax Roll in the Town of Duanesburg

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The Real Property Tax Service Agency has an application requiring legislative approval for tax corrections in the Town of Duanesburg.

The three applicants made timely Schoharie CDS tax payments but due to a processing error with the school, the amounts were re-levied onto the 2024 property tax bill as unpaid. The first Applicant is eligible for \$4,550.06 in taxes to be refunded. The second applicant is eligible for \$2,983.33 in taxes to be refunded. The third applicant is eligible for \$3,268.58 in taxes to be cancelled.

Attached is a memorandum from Jaclyn Falotico, Commissioner of Finance, detailing the properties and the level and nature of the corrections.

I recommend your approval.

County of Schenectady  
620 State Street, 3<sup>rd</sup> Floor,  
Schenectady, N. Y. 12305  
(518) 388-4260  
(518) 388-4248 Fax

County Finance

# Memo

**TO:** Rory Fluman, County Manager

**FROM:** Jaclyn Falotico, Commissioner of Finance *JF*

**DATE:** March 19, 2024

**SUBJECT:** Applications for Corrected Tax Roll  
(Town of Duanesburg)

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The Real Property Tax Service Agency has received three (3) applications for correction of the tax roll from the Town of Duanesburg. The attached memorandum from Paul Romano, Director of Real Property Tax Service Agency, provides the necessary detail to approve this request as the applicants are entitled to a correction or refund of the taxes levied pursuant to the definitions of Section 550 of the Real Property Tax Law.

The Department of Finance recommends that this item be presented to the County Legislature for its consideration.



County of Schenectady  
 620 State Street, 3<sup>rd</sup> Floor,  
 Schenectady, N. Y. 12305  
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# Memo

**TO:** Jaclyn L. Falotico, Commissioner of Finance

**FROM:** Paul G. Romano, Director  
 Real Property Tax Service Agency *PR*

**DATE:** March 19, 2024

**SUBJECT:** Applications for Refund & Corrected Tax Roll (3)  
 (Town of Duaneburg)

The Real Property Tax Service Agency has three (3) applications requiring legislative approval for refunds & correction to the 2024 Town and County General Tax Bill from the Town of Duaneburg. The applicants named below are entitled to a correction or refund of the taxes levied pursuant to the definitions of Section 550 of the Real Property Tax Law.

| <u>TOWN</u> | <u>OWNER<br/>S/B/L</u>                 | <u>REASON</u>  | <u>AMOUNT OF<br/>TAXES BILLED</u>                   | <u>AMOUNT OF<br/>TAXES DUE</u> |
|-------------|--|----------------|---|--------------------------------|
| Duaneburg   | Randolph, Roland & Lynda<br>73.00-1-17 | Clerical Error | \$ 5,676.82<br>Amount to <u>Refund</u> = \$4,550.06 | \$ 1,126.76                    |
|             | Gwin, Tyler<br>74.00-1-7.11            | Clerical Error | \$ 4,418.26<br>Amount to <u>Refund</u> = \$2,983.33 | \$ 1,434.93                    |
|             | VanValen, Thomas D.<br>74.00-1-31      | Clerical Error | \$ 3,912.16<br>Amount to <u>Cancel</u> = \$3,268.58 | \$ 643.58                      |

(The above referenced parcels all made timely Scholastic CSD tax payments but due to a processing error with the school, the amounts were erroneously re-levied onto the 2024 property tax bill as unpaid. Approval is needed to refund or cancel the school re-levy amounts.)