



ANTHONY JASENSKI
CHAIR OF THE LEGISLATURE

GEOFFREY T. HALL
CLERK OF THE LEGISLATURE

County of Schenectady

NEW YORK

SCHENECTADY COUNTY LEGISLATURE

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November 14, 2023 - 7:00 PM

LEGISLATIVE CONFERENCE

1. Call to Order
2. Roll Call
3. Invocation
4. Pledge of Allegiance
5. Presentation of Ceremonial Resolutions
6. Presentation of Awards
7. Meeting of the Rules Committee
8. Privilege of the Floor
9. Communications from the Chair

REGULAR MEETING AGENDA

10. Call to Order of Regular Monthly Meeting
11. Roll Call
12. Approval of the Minutes
13. Reports
14. Communications
15. Reports from Standing Committees
16. Certificates and Awards
17. Ceremonial Resolutions
 - Resolution 173-23 The Committee on Rules (R101) A RESOLUTION RECOGNIZING NOVEMBER 2023 AS NATIONAL ADOPTION MONTH
 - Resolution 174-23 The Committee on Rules (R102) A RESOLUTION CONGRATULATING THE MOHONASEN MARCHING BAND ON PLACING FIRST IN THE SMALL SCHOOL 3 DIVISION AT THE NEW YORK STATE FIELD BAND CONFERENCE CHAMPIONSHIP
 - Resolution 175-23 The Committee on Rules (R103) A RESOLUTION DECLARING NOVEMBER 25th TO DECEMBER 2nd AS SMALL BUSINESS WEEK IN SCHENECTADY COUNTY
18. Resolution 176-23 The Committee on Rules (R104) A RESOLUTION CONFIRMING THE APPOINTMENT OF PERSONS TO VARIOUS BOARDS, COUNCILS OR COMMISSIONS

19. Resolution 177-23 Legislator Pratt (ECREP14) A RESOLUTION REGARDING PESTICIDE USE AT CERTAIN COUNTY OWNED PROPERTY
20. Resolution 178-23 Legislator Ostrelch (HHHS24) A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF SOCIAL SERVICES
21. Resolution 179-23 Legislator Vellano (MAV2) A RESOLUTION SUPPORTING OPERATION GREEN LIGHT FOR VETERANS
22. Resolution 180-23 Legislator Constantine (PSF10) A RESOLUTION REGARDING THE CONVEYANCE OF COUNTY OWNED PROPERTY TO THE DUANESBURG VOLUNTEER AMBULANCE CORPS, INC.
23. Resolution 181-23 Legislator Gatta (TASE3) A RESOLUTION REGARDING THE DESIGNATION OF A TOURISM PROMOTION AGENCY FOR SCHENECTADY COUNTY
24. Resolution 182-23 Legislator Fields (WM9) A RESOLUTION CORRECTING CLERICAL ERRORS ON THE MUNICIPAL TAX ROLL OF PRINCETOWN
25. Resolution 183-23 Legislator Fields (WM10) A RESOLUTION AUTHORIZING A MORTGAGE TAX DISTRIBUTION OF \$1,587,764.66 TO THE VARIOUS MUNICIPALITIES OF SCHENECTADY COUNTY FOR THE PERIOD APRIL 1, 2023 TO SEPTEMBER 30, 2023
26. Resolution 184-23 Legislator Fields (WM11) A RESOLUTION AUTHORIZING ACCEPTANCE OF BIDS RECEIVED AT PUBLIC AUCTION FOR SALE OF REAL PROPERTY OWNED BY THE COUNTY OF SCHENECTADY AND AUTHORIZING THE EXECUTION OF QUITCLAIM DEEDS
27. Resolution 185-23 The Committee on Rules (R105) A RESOLUTION AUTHORIZING THE COUNTY MANAGER TO ENTER INTO AMENDMENTS OF THE COLLECTIVE BARGAINING AGREEMENTS FOR THE CORRECTIONS BARGAINING UNITS AND THE CORRECTIONS SUPERVISORS BARGAINING UNIT WITH THE SCHENECTADY COUNTY SHERIFF'S BENEVOLENT ASSOCIATION, LOCAL 3874, COUNCIL 82, AFSCME, AFL-CIO
28. Adjournment



RESOLUTION 173-23

Sponsored by the Committee on Rules:

A RESOLUTION RECOGNIZING NOVEMBER 2023 AS NATIONAL ADOPTION MONTH

WHEREAS, thousands of children are in need of adoptive parents who will provide them with love, nurturing and a good home; and

WHEREAS, adoption is a wonderful way for childless adults to experience the joys of parenthood as well as for families who already have children to expand their family; and

WHEREAS, children who are adopted are particularly fortunate because they have parents who have chosen them to be part of their family; and

WHEREAS, adoptions help foster strong families which in turn helps build vibrant communities which benefits all of society; and

WHEREAS, adoptions facilitated by the Schenectady County Department of Social Services for 2023 have reached 19, with 2 sibling groups adopted; and

WHEREAS, that the Schenectady County Legislature does hereby recognize November 2023 as National Adoption Month; and be it further

RESOLVED, that the citizens of Schenectady County be encouraged to consider adoption as a positive and rewarding experience in which to expand their families and help create a healthier community.



RESOLUTION 174-23

Sponsored by the Committee on Rules:

A RESOLUTION CONGRATULATING THE MOHONASEN MARCHING BAND ON PLACING FIRST IN THE SMALL SCHOOL 3 DIVISION AT THE NEW YORK STATE FIELD BAND CONFERENCE CHAMPIONSHIP

WHEREAS, the Mohonasen Marching Band has put in countless hours of hard work and dedication this year, and has been consistently recognized throughout the season for its high achievement in all performances; and

WHEREAS, 73 students, in grades 7-12 and from all different walks of life, make up this ensemble and began preparations for this four-month long season in early July of this year; and

WHEREAS, the New York State Field Band Conference held its championship show on October 29th at the JMA Dome in Syracuse, which brings together more than 50 high school marching bands in the northeastern United States; and

WHEREAS, The New York State Field Band Conference Championship show is the culmination of an eight-week season, and features nearly 60 bands in 34 regional competitions throughout the state; and

WHEREAS, Mohonasen won the Small School 3 State Championship with a score of 83.725, which is their highest score of the year, the third NY State title for Mohonasen, and their first state championship in 13 years; and

WHEREAS, this season, the Mohonasen Marching Band performed an original piece arranged by Ken Kamping, who used music from Aaron Copland's "Appalachian Spring" to create an original marching band performance piece; and

WHEREAS, all 73 students of the Mohonasen Marching Band, as well as their Director Jason Varga and Assistant Director Michael Salamone, worked extremely hard all season and were exemplary representatives of their team, their school, their community, and the County of Schenectady; now, therefore be it

RESOLVED, that the Schenectady County Legislature recognizes and congratulates the The Mohonasen Marching Band on placing first in The Small School 3 Division at The New York State Field Band Conference Championship.



RESOLUTION 175-23

Sponsored by the Committee on Rules:

A RESOLUTION DECLARING NOVEMBER 25th TO DECEMBER 2nd AS SMALL BUSINESS WEEK IN SCHENECTADY COUNTY

WHEREAS, there are more than 33,185,550 small businesses in the United States, employing 61.7 million Americans, which is nearly 46.4% of private sector employees; and

WHEREAS, an average of two-thirds of every dollar spent at small businesses in the United States stays in the community, as well as every dollar spent creating an additional 67 cents in local business activity; and

WHEREAS, there are 2.3 million small businesses in New York state, which make up about 99.8 percent of all New York businesses, and employ 4.1 million people, which is about 48.1 percent of all state employees; and

WHEREAS, about 94 percent of all exporting firms in New York are small businesses, of which are responsible for nearly 48.6 percent of the value of exports leaving the state; and

WHEREAS, Schenectady County is home to numerous small businesses that provide a variety of goods and services, including many unique offerings; and

WHEREAS, Schenectady County small businesses contribute greatly to our local economy, and play a major role in making Schenectady County a great place to live, work and raise a family; therefore, be it

RESOLVED, that the Schenectady County Legislature celebrates the vital role of local small businesses, and the contributions they make to our community, while also encouraging all residents of Schenectady County to shop at and support these local businesses that serve as the backbone of Schenectady County.



RESOLUTION 176-23

Sponsored by the Committee on Rules:

A RESOLUTION CONFIRMING THE APPOINTMENT OF PERSONS TO VARIOUS BOARDS, COUNCILS OR COMMISSIONS

BE IT ENACTED by the Legislature of the County of Schenectady, as follows:

WHEREAS, the County of Schenectady has the need to appoint citizens to provide invaluable service to our community; and

WHEREAS, the County Manager has appointed, by memorandum dated November 9, 2023, the following named individuals to the positions and for the terms indicated, to wit:

Schenectady County Environmental Advisory Council Term Expires

Ryan Szepek (Replacing Joshua Hawley)

June 30, 2026

Grace Stearns (Replacing Hailey Stoltenberg)

June 30, 2026



RESOLUTION 177-23

Sponsored by Legislator Pratt:

A RESOLUTION REGARDING PESTICIDE USE AT CERTAIN COUNTY OWNED PROPERTY

BE IT ENACTED by the Legislature of the County of Schenectady, as follows:

WHEREAS, the Schenectady County Environmental Advisory Council (SCEAC) recommends by Resolution 2023-6 that this Governing Body take action to reduce and eliminate, where appropriate, outdoor pesticide use at County-owned properties, with a priority on those properties frequented by children; and

WHEREAS, SCEAC further provides that, in collaboration with the Office of the Schenectady County Manager, it will engage in an educational outreach campaign to inform the public of the potential hazards associated with pesticide use, and to promote the County's efforts to reduce and/or eliminate the outdoor use of pesticides at County-owned properties; and

WHEREAS, the County Manager by memorandum dated November 3, 2023 recommends the reduction and elimination, where appropriate, of outdoor pesticide use at County-owned properties, with a priority on those properties frequented by children, and the initiation of an educational outreach campaign to inform the public of the potential hazards associated with outdoor pesticide use; now, therefore, be it

RESOLVED, that this Governing Body hereby directs the County Manager, in consultation with the members of SCEAC, to develop and implement a plan to reduce and eliminate, where appropriate, outdoor pesticide use at County-owned properties, with a priority on those properties frequented by children; and be it further

RESOLVED, that this Governing Body hereby directs the County Manager, in consultation with the members of SCEAC, to engage in an educational outreach campaign to inform the public of the potential hazards associated with pesticide use, and to inform the public of the County's efforts to reduce and/or eliminate the outdoor use of pesticides at County-owned properties.



RESOLUTION 178-23

Sponsored by Legislator Ostrellich:

A RESOLUTION TO CREATE AND ELIMINATE CERTAIN POSITIONS IN THE DEPARTMENT OF SOCIAL SERVICES

BE IT ENACTED, by the Legislature of the County of Schenectady, as follows:

WHEREAS, the Commissioner of the Department of Social Services by memorandum dated October 17, 2023 requests a position of Assistant Director of Accounting be created within the Department of Social Services, and that a position of Director of Accounting Systems be eliminated; and

WHEREAS, the Commissioner of the Department of Social Services further states that this change will provide increased efficiency and operations in the Department; and

WHEREAS, the Director of Human Resources by memorandum dated October 31, 2023 recommends the creation of a position of Assistant Director of Accounting in the Department of Social Services at a classification of JC-8; and

WHEREAS, the Director of Human Resources anticipates that all necessary action regarding the aforesaid position will be taken by the Schenectady County Civil Service Commission at its next meeting on November 21, 2023; and

WHEREAS, the County Manager by memorandum dated November 3, 2023 recommends that a position of Assistant Director of Accounting (JC-8) be created, and that a position of Director of Accounting Systems be eliminated in the Department of Social Services, and that appropriate budgetary amendments be approved; now, therefore be it

RESOLVED, that the following position in the Department of Social Services be and it hereby is created as follows:

<u>Position</u>	<u>Classification</u>
Assistant Director of Accounting	JC-8

; and, be it further

RESOLVED, that a position of Director of Accounting Systems in the Department of Social Services be and it hereby is eliminated; and, be it further

RESOLVED, that the 2023 Operating Budget be and it hereby is amended as follows:

Establish and Increase Appropriation Code by:

A516010.111 – Personnel Services – Assistant Director of Accounting	\$ 85,000.
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Decrease Appropriation Code by:

A516010.111 – Personnel Services – Director of Accounting Systems	\$ 90,283.
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RESOLUTION 179-23

Sponsored by Legislator Vellano:

A RESOLUTION SUPPORTING OPERATION GREEN LIGHT FOR VETERANS

WHEREAS, the residents of Schenectady County have great respect, admiration, and the utmost gratitude for all of the men and women who have selflessly served our country and this community in the Armed Forces; and

WHEREAS, the contributions and sacrifices of the men and women who served in the Armed Forces have been vital in maintaining the freedoms and way of life enjoyed by our citizens; and

WHEREAS, this community seeks to honor these individuals who have paid the high price for freedom by placing themselves in harm's way for the good of all; and

WHEREAS, Veterans continue to serve our community in the American Legion, Veterans of Foreign Wars, religious groups, civil service, and by functioning as County Veteran Service Officers in 29 states to help fellow former service members access more than \$52 billion in federal health, disability and compensation benefits each year; and

WHEREAS, Approximately 200,000 service members transition to civilian communities annually, and an estimated 20 percent increase of service members will transition to civilian life in the near future; and

WHEREAS, studies indicate that 44-72 percent of service members experience high levels of stress during this transition from military to civilian life, and are at a high risk for suicide during their first year after military service; and

WHEREAS, the Schenectady County Legislature greatly appreciates the sacrifices of our United State Military Personnel and believes specific recognition should be granted; therefore be it

RESOLVED, with designation as a Green Light for Veterans County, this body hereby declares from October through Veterans Day, November 11th, 2023 a time to salute and honor the service and sacrifice of our men and women in uniform transitioning from Active Service; therefore, be it further

RESOLVED, that in observance of Operation Green Light, the Schenectady County Legislature encourages its citizens in patriotic tradition to recognize the importance of honoring all those who made immeasurable sacrifices to preserve freedom by displaying a green light in a window of their place of business or residence from November 6, 2023 to November 12, 2023.



RESOLUTION 180-23

Sponsored by Legislator Constantine:

A RESOLUTION REGARDING THE CONVEYANCE OF COUNTY OWNED PROPERTY TO THE DUANESBURG VOLUNTEER AMBULANCE CORPS, INC.

BE IT ENACTED by the Legislature of the County of Schenectady, as follows:

WHEREAS, the County Attorney by a memorandum dated October 31, 2023 recommends that certain property owned by Schenectady County located at 8374 Duanesburg Road in the Town of Duanesburg (S/B/L 66.00-2-15) be transferred to the Duanesburg Volunteer Ambulance Corps, Inc. d/b/a Duanesburg Ambulance; and

WHEREAS, the County Attorney advises that the property is approximately 1.9 acres and is adjacent to the Duanesburg Ambulance property; and

WHEREAS, the County Attorney further advises that the aforesaid property was obtained by the County through the tax foreclosure process, and the transfer will be by quit-claim deed; and

WHEREAS, the Director of the Real Property Tax Service Agency by memorandum dated November 2, 2023 recommends the transfer of the aforesaid real property to the Duanesburg Ambulance; and

WHEREAS, the County Manager by memorandum dated November 3, 2023 recommends the transfer of the aforesaid real property to the Duanesburg Ambulance; now, therefore, be it

RESOLVED, that the County Manager be and he hereby is authorized, after approval of the County Attorney as to form and content, to execute a contract for the purchase and sale of real estate for the aforesaid parcel, and to execute all other necessary documents for the quitclaim conveyance of the aforesaid real property to the Duanesburg Volunteer Ambulance Corps, Inc. d/b/a Duanesburg Ambulance at no cost.



RESOLUTION 181-23

Sponsored by Legislator Gatta:

A RESOLUTION REGARDING THE DESIGNATION OF A TOURISM PROMOTION AGENCY FOR SCHENECTADY COUNTY

BE IT ENACTED, by the Legislature of the County of Schenectady, as follows:

WHEREAS, this Body created the Schenectady County Tourism and Convention Bureau, Inc. as the designated tourism promotion agency in the County of Schenectady; and

WHEREAS, as a recognized tourism promotion agency, the Schenectady County Tourism and Convention Bureau, Inc. is authorized to make application for and receive grants for recognized advertising programs; now, therefore be it

RESOLVED, that the Schenectady County Legislature hereby authorizes the Schenectady County Tourism and Convention Bureau, Inc. to submit an "I LOVE New York" matching funds grant application for the County's 2024 tourism and promotion programs; and, be it further

RESOLVED, that as Schenectady County's appointed tourism promotion agency, the Schenectady County Tourism and Convention Bureau, Inc., be and hereby is directed to notify the Schenectady County Legislature of any grant award.



RESOLUTION 182-23

Sponsored by Legislator Fields:

A RESOLUTION CORRECTING CLERICAL ERRORS ON THE MUNICIPAL TAX ROLL OF PRINCETOWN

BE IT ENACTED by the Legislature of the County of Schenectady, as follows:

WHEREAS, Section 554 of the Real Property Tax Law provides that this County Legislature shall consider applications for correction of tax rolls when there are clerical errors, unlawful entries, or certain errors in essential facts; and

WHEREAS, this Legislature can either accept or reject the aforesaid applications; and

WHEREAS, the Commissioner of Finance has reviewed the hereinafter indicated application and has recommended by memorandum dated October 27, 2023 acceptance of same; and

WHEREAS, the Director of the Real Property Tax Service Agency has reviewed the hereinafter indicated application and has recommended by memorandum dated October 24, 2023 acceptance of same; now, therefore, be it

RESOLVED, that, pursuant to the provisions of the Real Property Tax Law the application is approved and the Princetown tax roll is corrected, to wit:

<u>TOWN</u>	<u>OWNER S/B/L</u>	<u>REASON</u>	<u>AMOUNT OF TAXES BILLED</u>	<u>AMOUNT OF TAXES DUE</u>
Princetown	Simmons, Richard, W. 55.-1-12	Error in Essential Fact	\$4,225.28	\$822.44

Amount to Refund: \$3,402.84

; and, be it further

RESOLVED, that the Commissioner of Finance and/or the Director of the Real Property Tax Service Agency be and they are hereby authorized to take appropriate action as authorized by law to implement the provisions of this Resolution.



RESOLUTION 183-23

Sponsored by Legislator Fields:

**A RESOLUTION AUTHORIZING A MORTGAGE TAX
DISTRIBUTION OF \$1,587,764.66 TO THE VARIOUS
MUNICIPALITIES OF SCHENECTADY COUNTY FOR THE
PERIOD APRIL 1, 2023 TO SEPTEMBER 30, 2023**

BE IT ENACTED, by the Legislature of the County of Schenectady, as follows:

WHEREAS, a joint report of the Recording Officer and the Commissioner of Finance was filed with the Clerk of the Legislature, showing the amount of mortgage tax monies collected during the preceding period ending September 30, 2023 and credited to each tax district of the county; and

WHEREAS, the Legislature is required to issue the warrant to the Commissioner of Finance directing payment to be made to the proper officer in each city, village, and town of the County of the proportionate share to which each city, village and town is entitled by law, now, therefore, be it

RESOLVED, that the joint report of the Recording Officer and Commissioner of Finance be accepted in accordance with the schedule hereinafter specifically set forth, to wit:

Village of Delanson	\$ 1,894.17
Town of Duanesburg	\$ 68,325.44
Village of Scotia	\$ 29,235.36
Town of Glenville	\$ 298,848.90
Town of Niskayuna	\$ 297,805.35
Town of Princetown	\$ 28,514.26
Town of Rotterdam	\$ 354,968.70
City of Schenectady	<u>\$ 508,172.48</u>

TOTAL \$ 1,587,764.66

; and, be it further

RESOLVED, that the foregoing statement shall be to the Commissioner of Finance a sufficient warrant for the payment of said monies; and, be it further

RESOLVED, that a certified copy of this Resolution be transmitted by the Clerk of the Legislature to the Commissioner of Finance and to the proper officer of each city, village, and town entitled to payment mentioned herein.



RESOLUTION 184-23

Sponsored by Legislator Fields:

A RESOLUTION AUTHORIZING ACCEPTANCE OF BIDS RECEIVED AT PUBLIC AUCTION FOR SALE OF REAL PROPERTY OWNED BY THE COUNTY OF SCHENECTADY AND AUTHORIZING THE EXECUTION OF QUITCLAIM DEEDS

BE IT ENACTED by the Legislature of the County of Schenectady, as follows:

WHEREAS, an online public auction was held by the Department of Finance from September 25, 2023 through October 20, 2023 offering the interest of the County of Schenectady in certain properties acquired by the County of Schenectady pursuant to the Real Property Tax Law; and

WHEREAS, the Commissioner of Finance has recommended by memorandum dated October 27, 2023 acceptance of the highest bids made at said auction for the hereinafter indicated parcels by the individuals listed below:

Lot #	SBL/Address	Bidder	Winning Sale Price
	TOWN OF DUANESBURG		
1	33.00-2-26 – State Highway 30	Irena Wisniewska	\$4,000
2	42.00-2-11 – 7056 State Highway 30	Gary DiCocco	\$35,000
3	53.00-2-5.1 – Schoharie Tpke.	Krista Conrick	\$15,000
6	66.00-6-38 – 9320 Duanesburg Rd.	Luis A. Rosado	\$94,000
7	67.00-1-2.21 – 7289 Duanesburg Rd.	Roxanne Martin	\$5,000
8	67.00-3-9.1 – Duanesburg Rd.	Robert Dettmer	\$6,000
9	67.05-2-11 – 6921 Duanesburg Rd.	James A. Porcaro	\$36,000
	TOWN OF GLENVILLE		
10	3.-1-27.1 – 3069 Touareuna Rd.	Bonnie Austin	\$68,000
11	13.-1-3.2 – 5106 Amsterdam Rd.	Kyle Schultz	\$37,000

12	21.3-1-17.1 – Ridge Rd.	Zach Zeh	\$6,000
14	22.11-1-23 – Mayfair Dr.	Syed Quadri	\$5,000
15	30.13-3-37 – Ballston Rd.	Irena Wisniewska	\$5,000
16	38.11-4-20 – 518 Elliott St.	Joe O’Neill	\$115,000
	TOWN OF NISKAYUNA		
17	60.15-1-49 = 213 Fagan Ave. N	Justin Sanders	\$10,000
	TOWN OF ROTTERDAM		
19	48.20-7-20 – 2126 Gray St.	John Miley	\$92,000
22	58.8-6-26 – 2035 Westside Ave.	Gary Constanzo	\$18,000
23	58.8-8-23 – 2906 Guilderland Ave.	Syed Quadri	\$101,000
24	58.8-9-3 – 1117 Floral Ave.	Gary DiCocco	\$80,000
25	58.11-6-14 – 1473 Fern Ave.	Matt O’Connor	\$119,000
26	59.5-2-7.1 – Westside Ave.	Steven Daigle	\$5,000
27	59.5-2-7.2 – Parker St.	Avinash Lachman	\$36,000
28	59.9-2-6 – 1830 Helderberg Ave.	Harripersaud Sookdowar	\$80,000

; now, therefore, be it

RESOLVED, that pursuant to the Real Property Tax Law and the auction terms and conditions this Legislature hereby approves the sale of the aforesaid parcels at the purchase prices listed above and upon receipt of the full payment pursuant to the Terms of Sale, the County Manager be and he hereby is authorized to execute appropriate quitclaim deeds, after approval of the County Attorney as to form and content, and the Commissioner of Finance shall cause a quitclaim deed to be delivered to each purchaser in accordance with the Terms of Sale.



RESOLUTION 185-23

Sponsored by the Committee on Rules:

A RESOLUTION AUTHORIZING THE COUNTY MANAGER TO ENTER INTO AMENDMENTS OF THE COLLECTIVE BARGAINING AGREEMENTS FOR THE CORRECTIONS BARGAINING UNITS AND THE CORRECTIONS SUPERVISORS BARGAINING UNIT WITH THE SCHENECTADY COUNTY SHERIFF'S BENEVOLENT ASSOCIATION, LOCAL 3874, COUNCIL 82, AFSCME, AFL-CIO

BE IT ENACTED, by the Legislature of the County of Schenectady, as follows:

WHEREAS, the County Attorney by a memorandum dated November 9, 2023, that the County of Schenectady and Sheriff Dominic Dagostino have reached tentative agreements with the Schenectady County Sheriff's Benevolent Association, Local 3874, Council 82, AFSCME, AFL-CIO to amend the existing Collective Bargaining Agreements for both the Corrections Bargaining Unit and the Corrections Supervisors Bargaining Agreement, which are currently in effect for the period January 1, 2021 through December, 2025, for the purpose of addressing a severe staffing shortage; and

WHEREAS, the proposed amendments would be effective January 1, 2024; and

WHEREAS, the County Attorney advises that the Amendments to the Corrections Bargaining Unit contract are as follows:

**Tentative Agreement for
Proposed Amendments to the Collective Bargaining
Agreement in Effect for the Period
January 1, 2021 – December 31, 2025
Correction Officers Bargaining Unit**

1. Effective January 1, 2024, the parties agree to eliminate steps 1 and 2 of the salary scale. On that date, all unit members are steps 1 and 2 shall move to step 3.
2. Effective January 1, 2024, step 6 shall be increased 3% above the existing step 6.

3. Effective January 1, 2024, all cooks and senior cooks shall be granted a 3% pay increase above the existing pay scale.
4. Effective January 1, 2024, a new 26-year longevity step which is 3% higher than the 25-year longevity step shall be implemented for all unit members.
5. Part-Timers

The parties agree that notwithstanding any provision of any agreements between the parties, the Sheriff may hire part-time Correction Officers effective January 1, 2024. Article 7.6 shall be amended as follows:

7.6 Part-Time Rate:

7.6.1 Part-Time Employees shall be compensated at an hourly rate calculated using the last step of the salary grade of the job classification in which they are employed. Part-time employees shall receive Hazardous Duty and Meal Break pay same as full-time Correction Officers and shall be payable on a weekly basis and shall be subject to future pay increases.

7.6.2 Part-Time Employees will receive 8 hours of vacation and 8 hours of sick leave for every 200 hours worked each year and may use up to 16 hours of sick leave as personal leave.

- a. Part-time Employees shall be permitted to accumulate sick days, at the annual rate of 5 days per year, to a maximum of 185 days,

7.6.3 Part-time Employees will receive in-service training as required by the Department.

7.6.4 Part-time Employees shall receive one complete uniform. Part-time Employees shall receive a pro-rated annual uniform allowance based on the full-time Correction Officers annual uniform allowance rate. The uniform is the property of the Sheriff's Department and shall be turned in upon separation from employment.

7.6.5 The Union will have the opportunity to provide input to the Sheriff concerning part-time employment qualifications.

7.6.6 Retiring Correction Officers:

Any retiring Correction Officer who wishes to be considered for part-time employment must file a written request with the Sheriff within 90 days following their retirement; and

WHEREAS, the County Attorney advises that the proposed amendments to the Correction Supervisors Bargaining Unit contract are as follows:

**Tentative Agreement for
Proposed Amendments to the Collective Bargaining
Agreement in Effect for the Period
January 1, 2021 – December 31, 2025**

Correction Supervisors Bargaining Unit

1. Effective January 1, 2024, steps 1, 2 and 3 of the salary scale shall be increased 3%.
2. Effective January 1, 2024, a new 26-year longevity step which is 3% higher than the 25-year longevity step shall be implemented for all unit members.
3. Part-Timers:

The parties agree that notwithstanding any provision of any agreements between the parties, the Sheriff may hire retired Correction Supervisors as part-time Correction officers, as set forth in the amended Article 7.6 of Correction Officers bargaining unit as follows:

7.6 Part-Time Rate:

7.6.1 Part-Time Employees shall be compensated at an hourly rate calculated using the last step of the salary grade of the job classification in which they are employed. Part-time employees shall receive Hazardous Duty and Meal Break pay same as full-time Correction Officers and shall be payable on a weekly basis and shall be subject to future pay increases.

7.6.2 Part-Time Employees will receive 8 hours of vacation and 8 hours of sick leave for every 200 hours worked each year and may use up to 16 hours of sick leave as personal leave.

- a. Part-time Employees shall be permitted to accumulate sick days, at the annual rate of 5 days per year, to a maximum of 185 days,

7.6.3 Part-time Employees will receive in-service training as required by the Department.

7.6.4 Part-time Employees shall receive one complete uniform. Part-time Employees shall receive a pro-rated annual uniform allowance based on the full-time Correction Officers annual uniform

allowance rate. The uniform is the property of the Sheriff's Department and shall be turned in upon separation from employment.

7.6.5 The Union will have the opportunity to provide input to the Sheriff concerning part-time employment qualifications.

7.6.6 Retiring Correction Supervisors:

Any retiring Correction Supervisors who wish to be considered for part-time employment must file a written request with the Sheriff within 90 days following their retirement; and

WHEREAS, the County Manager by a memorandum dated November 9, 2023, that the County enter into both of these agreements; and

WHEREAS, the parties are hopeful that these amendments will help address the acute staffing shortage at the Schenectady County Correctional Facility, now therefore be it

RESOLVED, that the County Legislature hereby approves these proposed amendments and authorizes the County Manager to execute these amendments and all documents necessary to effectuate the implementation of these amendments.