

The Position

Schenectady County is currently recruiting Caseworkers to investigate abuse or neglect cases, assess client/family strengths and needs and develop, and coordinate and monitor implementation of service plans to meet the needs of clients and families served. This position provides crisis intervention services, arranges for services and documents all casework as prescribed by rules and regulations. Incumbents may recruit, train, recommend and monitor homes for foster care and adoption. Incumbents participate in ongoing in-service training in social casework practices and procedures including training in applicable laws and regulations. Incumbents prepare written assessments and plan, report and testify in court. *PLEASE NOTE: It is anticipated that this position will be temporarily deemed Non-Competitive by the NYS Civil Service Commission and a Civil Service Examination will not be required if hired in 2023.*

Qualifications

Candidates must possess the following minimum qualifications to be considered:

- A. Graduation from a regionally accredited or New York State registered four year college or university with a Bachelor's Degree in Criminal Justice, Social Work, Psychology, Counseling, Human Services, Sociology, Behavioral Health or Education; OR
- B. Graduation from a regionally accredited or New York State registered four year college or university with a Bachelor's Degree in any field and one year of social casework experience in a social agency adhering to casework principles and practices.

In compliance with Section 424-a of the Social Service Law, candidates who are being considered for employment will be required to sign a release form for clearance determination by the New York State Child Abuse/Neglect Central register. Candidates must possess a valid driver's license issued by the New York State Department of Motor Vehicles at the time of appointment, and must maintain such license throughout employment.

How to Apply

Apply online at *mycivilservice.schenectadycounty.com*.

Positions are currently available in the Department of Social Services and the Department of Senior and Long-Term Care.

Schenectady County is committed to diversity, inclusion, and equal opportunity. It is our policy to provide equal employment opportunities to all people regardless of protected class status, including race, creed, color, sex, sexual orientation, gender identity, national origin, military or veteran status, disability, predisposing genetic characteristics, marital or family status, or any other impermissible basis

Schenectady County offers exceptional benefits

Health Benefits

- Medical, Dental & Vision
- Prescription Drug
- Flexible Spending Accounts

Retirement and Savings Plans

- NYS Pension System
- 457(b) Deferred Compensation
- 529 College Saving Plan

Additional Benefits

- Paid Holidays
- Vacation, Personal, Bereavement, and Sick Leave
- Paid Family Leave for Bonding with Child
- Free Tuition at SUNY Schenectady and other Tuition Assistance
- Employee Assistance Program

About Schenectady County

What makes Schenectady County different from other communities? We believe it's the people, working together to create a place that people want to live, do business, and visit to enjoy all that we have to offer. Schenectady County continues to think differently, looking for new and innovative ways to deliver the important programs and services that make Schenectady County unique.

Strong County leadership has helped foster cooperation among the various levels of government to reduce waste and eliminate duplication. Through intergovernmental cooperation, the County and our communities have saved hundreds of thousands of dollars and leveraged our combined resources and talents to secure additional federal and state funds to expand upon this highly successful endeavor.

Schenectady County is a community with a rich past and bright future. So many in our community have worked hard to make all of our success possible and have made Schenectady County a great place to work, live, and raise a family.

More information about Schenectady County and employment opportunities are available on the Schenectady County website at:

www.SchenectadyCounty.com.

Hon. Karen B. Johnson Branch Schenectady County Public Library

